

SCHOOL BOARD POLICY PROCESS

The Board of Education shall determine the policies to serve as a basis for the administration of the school district. The formulation, development, adoption and revision of written policies, rules and procedures shall constitute the basic method by which the Board of Education shall exercise its leadership in the operation of the school district.

The Board may direct the district's administrative staff members to promulgate, implement and maintain written administrative procedures which are consistent with the Board's policies. The policies, rules and procedures of the Board of Education shall be consistent with the philosophy, goals and objectives of the district, and shall be readily available to school district patrons.

The superintendent shall ensure that pertinent policies, rules and procedures shall be made available to the entire school staff annually. A copy of the policy manual shall be provided to each member of the Board. Copies shall also be available in each building of the school system and in the Columbia Public Library.

It shall be the duty of the members of the professional and support staff to become familiar with the policies, rules and procedures so that each may clearly recognize his or her duties and relationships within the school policies.

Policy Adoption

Policies may be adopted and/or amended only upon a majority vote of the members of the Board present at a legally constituted meeting in which the proposed policy or amendment has been included on the agenda and described in writing.

It shall be the general policy of the Board to have proposed new or revised policies reviewed and submitted to the Board by the Board of Education Policy Committee to be appointed pursuant to BCE. Further, it shall be the general policy of the Board to have proposed new or revised policies presented to the Board for discussion purposes at least four (4) weeks prior to final Board action on the proposed policies. The opportunity shall be available for concerned groups or individuals to react to policy proposals.

The formal adoption or revision of policies will be recorded in the minutes of the Board meeting. Only those written statements so adopted or revised and so recorded will be regarded as official policies of the Board. Policies may become effective immediately upon adoption, or at a specific effective date established by the Board and provided in the motion to adopt.

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Suspension of Policies

Policies of the Board may only be suspended at an official meeting of the Board by one of the following procedures:

1. A majority vote of all the members of the Board, if the proposed suspension has been described in writing.
2. A unanimous vote of all the members of the Board when the proposed suspension has not been described in writing.

Administration in Policy Absence

The superintendent shall have the power to implement action within the school district if an situation should develop for which the Board has provided no policy guidelines.

Policy Review

The superintendent shall be responsible for the administration of the policies adopted by the Board of Education. In an effort to ensure that policies are updated to comply with the most recent federal and state regulations, statutes and court decisions, the Board will review its policies on a continuing basis. The superintendent is responsible for calling the Board's attention to all policies that are out of date or that appear to need revision. The superintendent may designate a specific staff person who will be responsible for entering policy update material into the manual and presenting any update material received to the superintendent.

The Board directs the superintendent to recall all policy manuals periodically for purposes of administrative updating and Board review. The superintendent and administrative staff shall make every effort to ascertain that each copy of the policy manual or any excerpt therefrom is identical. However, only that copy which is designated "official copy" and which is kept at all times in the office of the superintendent of schools shall be recognized as authoritative.

Alternative Procedures

The following procedure may be used to formally adopt or delete policies or amend any part of an existing policy as recommended by an updating service such as that provided through the Missouri School Boards' Association. Following review of the recommended changes, the Board may vote to accept the recommendations of the policy service. The recommended changes will then be considered immediately adopted and will be regarded as official Board policy.

In addition, the Board may determine that an emergency exists, and in such cases may immediately adopt, repeal or amend a policy. The fact that such policy change is adopted as an emergency measure shall be stated in the minutes.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 03/03/1997

Revised: 04/09/2001

Cross Refs: CH, Policy Implementation and Dissemination

Legal Refs: § 171.011, RSMo.

Columbia School District No. 93, Columbia, Missouri

